

Clause embodied in Report No. 3 of the Administration Committee, as adopted by the Council of the City of Toronto at its meeting on May 18, 19 and 20, 2004.

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**Remuneration and Expenses of Members of Council
and of the Council Appointees to Local Boards and
Other Special Purpose Bodies for the year
ended December 31, 2003**

(City Council on May 18, 19 and 20, 2004, adopted this Clause, without amendment.)

The Administration Committee recommends that City Council receive the communication (March 24, 2004) from the Budget Advisory Committee.

The Budget Advisory Committee:

- (1) received the report (March 11, 2004) from the Chief Financial Officer and Treasurer; and
- (2) directed that the report be forwarded to the Administration Committee, and Council, for information.

Background:

The Budget Advisory Committee, at its meeting held on March 24, 2004, had before it a report (March 11, 2004) from the Chief Financial Officer and Treasurer reporting, in accordance with Section No. 284 of the Municipal Act (S.O. 2001), on remuneration and expenses of Members of Council and of the Council Appointees to Local Boards and Other Special Purpose Bodies for the year ended December 31, 2003; and recommending that this report be received and forwarded to the Administration Committee and Council for information.

(Report dated March 11, 2004, addressed
to the Budget Advisory Committee from
the Chief Financial Officer and Treasurer)

Purpose:

To report, in accordance with Section No. 284 of the Municipal Act (S.O. 2001), on Remuneration and expenses of Members of Council and of the Council Appointees to Local Boards and Other Special Purpose Bodies for the year ended December 31, 2003.

Financial Implications and Impact Statement:

There are no financial implications.

Recommendation:

It is recommended that this report be received and forwarded to the Administration Committee and Council for information.

Background:

Section No. 284(1) of The Municipal Act (S.O. 2001), provides that the Treasurer of a municipality shall submit to the Council of the municipality, in each year, a statement of the remuneration and expenses paid in the previous year to each Member of Council in respect of his or her services as a Member of Council or as an officer of the municipality and also to each Member of Council or other person appointed by Council to a local board or other special purpose body.

Comments:

This report is in respect of the remuneration earned and expenses paid to Members of Council and Council Appointees to Local Boards and Other Special Purpose Bodies for the year 2003, and is outlined in two sections. Section A reports Remuneration and Expenses of Members of Council and Section B reports Remuneration and Expenses of Council Appointees to Local Boards and Other Special Purpose Bodies.

(a) Members of Council

The table below summarizes the remuneration and expenses of Members of Council for the year ended December 31, 2003, based on remuneration earned and expenses paid during the year. It includes remuneration and expenses paid by Local Boards, Special Purpose Bodies and City Departments. The details, per Councillor, are outlined in various appendices, as follows: Appendix A – Remuneration and Benefits; Appendix B – Office Expenses, by expense component; Appendix C – Conference and other travel costs from all funding sources; Appendix D – Expenses charged to City Departments; Appendix E – Remuneration and Expenses paid by Local Boards and Other Special Purpose Bodies; Appendix F – Expenses of the Mayor's Office; Appendix G – Authority for Payments.

The City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the Year ended December 31, 2003

Councillor	Ward No.	Number of months, if less than full year	Remuneration, and Benefits (See Appendix A)	Support Staff Salaries and Benefits	Office Expenses (See Appendix B, C)	Corporate Business Travel (See Appendix C)	Expenses Charged to City Depts (See Appendix D, C)	Expenses Paid by Local Boards and Special Purpose Bodies (See Appendix E, C)	Total Remuneration and Expenses
			\$	\$	\$	\$	\$	\$	\$
Altobello	35		97,098	180,880	23,974		550		302,502
Ashton	36		97,108	207,843	40,256	348	2,519	5,613	353,687
Augimeri	9		98,552	192,704	51,393			514	343,163
Balkissoon	41		97,628	186,259	32,113	8,752		234	324,986
Berardinetti	37	9.5	76,006	161,957	20,326				258,289
Bussin	32		97,098	213,106	50,647				360,851
Carroll	33	1	8,729	17,019	4,425				30,173
Cho	42		97,413	209,312	51,537		125	127	358,514
Chow	20		97,108	207,554	51,872	6,029			362,563
Cowbourne	44	1	8,732	13,711	3,755				26,198
Davis	31	1	8,747	16,975	3,563				29,285
De Baeremaeker	38	1	8,747	10,844	4,215				23,806
Del Grande	39	1	8,747	13,827	3,603		33		26,210
Di Giorgio	12		97,065	206,710	47,042		181		350,998
Disero	17	2.5	20,143	43,459	13,388		200	1,001	78,191
Dominelli	17	6.25	51,548	105,299	10,092		137		167,076
Duoud	38	9.5	77,731	162,352	43,089		625	32	283,829
Feldman	10		88,117	205,218	16,122				309,457
Filion	23		94,442	213,063	49,476		25		357,006
Fletcher	30	1	8,729	18,594	4,395				31,718
Flint	25	8.25	67,475	140,977	17,890		1,775		228,117
Ford	2		98,010	120,685	6		160		218,861
Giambrone	18	1	8,565	17,406	4,425				30,396
Grimes	6	1	8,747	17,579	4,425				30,751
Hall	1		97,098	189,927	38,103	5,502	15		330,645
Holyday	3		97,108	146,159	1,834		15		245,116
Jenkins	25	1	8,747	17,351	3,636				29,734
Johnston	16	11	80,667	195,155	42,931	6,170			324,923
Jones, Irene	6	11	90,482	190,672	27,988		15	493	309,650
Jones, Laura	30	8	64,964	144,325	24,900				234,189
Kelly	40		97,108	199,944	39,540	1,521	25		338,138
Korwin-Kuczynski	14	11	88,952	188,555	48,614				326,121
Layton	30	1		19,722	2,096				21,818
Li Preti	8		96,066	210,440	51,770		800		359,076
Lindsav Lubv	4		97,098	207,126	33,044		15	1,767	339,050
Mammoliti	7		97,095	204,276	51,628		2,571	7,826	363,396
McConnell	28		97,934	207,892	46,413	10,845		226	363,310
Mihev	21		97,098	210,952	52,118	2,655	2,182	188	365,193
Milczyn	5		95,081	209,288	43,003		220	34	347,626
Minnan-Wona	34		94,525	192,080	41,934	281	12,529		341,349
Moeser	44	11	89,180	177,350	47,310			134	313,974
Moscoe	15		97,108	227,810	52,991	7,530	77	5,538	391,054
Nunziata	11		97,108	152,058	9,134		1,500		259,800
Ootes	29		97,108	203,070	43,269		442		343,889
Palacio	17	1	8,395	15,025	4,425				27,845
Pantalone	19		97,944	223,960	48,082	1,977	7,186		379,149
Pitfield	26		97,098	198,711	28,521	1,174	3,804		329,308
Rae	27		97,098	215,701	46,430		25		359,254
Saunderscook	13	1	8,747	13,442	4,298				26,487
Shaw	39	11	89,390	178,277	47,386	6,173	550	1,991	323,767
Shiner	24		97,098	200,279	28,012				325,389
Silva	18	11	86,721	191,328	48,675		1,851	1,135	329,710
Soknacki	43		97,094	211,808	41,504				350,406
Stintz	16	1	8,729	17,055	3,678				29,462
Sutherland	33	11	88,708	191,395	34,573		200		314,876
Thompson	37	1	8,747	11,691	4,425				24,863
Tziretas	31	11	88,607	177,395	48,069		150		314,221
Walker	22		97,098	205,345	50,590	477			353,510
Watson	14	1	8,242	13,650	4,386				26,278
Vacant	17	2.25		40,179	9,133				49,312
Vacant	25	2.75		46,397	1,984				48,381
Vacant	30	2		35,323	610				35,933
Vacant	37	1.5		21,707	234				21,941
Vacant	38	1.5		20,657	722				21,379
Miller	13	11	88,880	195,155	48,533	715	548		333,831
Miller	Mayor	1	11,623	86,736	41,555				139,914
Lastman	Mayor	11	137,706	1,928,445	150,922		10,979		2,228,052
Grand Total			4,320,737	10,817,146	1,951,032	60,149	52,029	26,853	17,227,946

(Note 1)

Note

- The remuneration reported is the amount earned in the year 2003 and includes, for certain Councillors, remuneration received from the Local Boards and other Special Purpose Bodies as disclosed on Section (b) of this report.

(b) Council Appointees to Local Boards and Other Special Purpose Bodies

The remuneration and expenses summarized below have been paid by the respective local board or other special purpose body. The amounts pertaining to members of Council are included in the summary on Section (a). Members of Council are indicated by a single asterisk (*). The authority for these payments is listed on Appendix G.

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Alumnae Theatre Company, Board of Management	nil	nil
Arenas		
Forest Hill Memorial Arena	nil	nil
George Bell Arena	nil	nil
Leaside Memorial Community Gardens	nil	nil
McCormick Arena	nil	nil
Moss Park Arena	nil	nil
North Toronto Memorial Arena	nil	nil
Ted Reeve Arena	nil	nil
William H. Bolton Arena	nil	nil
Art Gallery of Ontario	nil	nil
Association of Municipalities of Ontario	nil	nil
Balmy Beach Park, Board of Management	nil	nil
Baycrest Centre for Geriatric Care	nil	nil
Bridgepoint Health	nil	nil
Bring Back the Don Task Force	nil	nil
Campbell House (Sir William Campbell Foundation)	nil	nil
192 Carlton Street, Board of Management	nil	nil
Committees of Adjustment		
Etobicoke		
R. Ciupa	5,400.00	529.12
D. Godley	4,800.00	11.88
R. Jennings	4,800.00	338.36
T. Melnyk	5,100.00	536.94
L. Rizzuti	5,100.00	nil
Humber/York		
A. Bushby	6,300.00	137.79
V. Ferreira	5,700.00	nil
R. Florio	5,100.00	nil
C. Marques	6,000.00	244.44
G. Severino	6,000.00	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Midtown		
M. Clark	6,300.00	106.68
K. Gardner	6,600.00	nil
E. O'Connor	5,700.00	nil
G. Potter	5,700.00	45.36
W. Steele	5,700.00	87.78
North York		
M. Berger	3,600.00	34.44
A. Grittani	5,799.96	127.44
L. McGuiness	3,600.00	128.52
J. Mizzoni	3,600.00	91.98
P. Valenti	3,600.00	39.06
Scarborough		
H. Barron	2,700.00	178.64
J. Henderson	3,900.00	340.04
B. Manget	3,900.00	291.40
L. Miskin	3,900.00	514.24
C. Rodrigo	4,200.00	nil
Toronto/East York		
U. Colgrass	6,300.00	555.25
F. D. Costa	5,700.00	nil
G. Hislop	6,600.00	71.00
M. Kosny	6,600.00	nil
G. Vasilopoulos	6,600.00	452.34
Community Centres		
Applegrove Community Complex	nil	nil
Cecil Community Centre	nil	nil
Central Eglinton Community Centre	nil	nil
519 Church Street Community Centre	nil	nil
Community Centre 55	nil	nil
Eastview Neighbourhood Community Centre	nil	nil
Harbourfront Community Centre	nil	nil
Ralph Thornton Community Centre	nil	nil
Scadding Court Community Centre	nil	nil
Swansea Town Hall Community Centre	nil	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Crescent Town Club Inc. B. Dale	500.00	nil
Design Exchange	nil	nil
Enwave District Energy Limited H. Reisman R. Stenzler	13,500.00 37,500.00	137.72 99.76
Eva's Initiatives	nil	nil
Examining Board J. Baird J. Cado B. Carrigan D. Lee C. Robinson M. Rosenberg W. Ruhig E. Tipping D. Todd	2,028.75 2,056.00 2,705.00 2,570.00 2,705.00 2,056.00 2,705.00 1,515.00 1,515.00	nil nil nil nil nil nil nil nil nil
Exhibition Place Canadian National Exhibition Association	nil	nil
Canadian National Exhibition Association Municipal Section of the Membership	nil	nil
Exhibition Place, Board of Governors S. Sniderman *M. Silva	nil nil	508.59 1,134.51
Good Neighbour's Club	nil	nil
Harbourfront Centre Board of Management	nil	nil
Heritage Toronto	nil	nil
Hummingbird Centre for the Performing Arts M. Makin	nil	1,000.00
International Council for Local Environmental Initiatives World Secretariat	nil	nil
Lorraine Kimsa Theatre for Young People (formerly Young People's Theatre)	nil	nil
Metropolitan Toronto Pension Fund M. Jory	7,499.00	nil
Metropolitan Toronto Police Benefit Fund M. Jory	7,499.00	nil
Mount Sinai Hospital	nil	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Museum Boards		
Colborne Lodge/Mackenzie House/Spadina	nil	nil
Collection & Conservation	nil	nil
Fort York	nil	nil
Gibson House/Zion School House	nil	nil
Montgomery's Inn	nil	nil
Scarborough Historical Museum	nil	nil
Todmorden Mills	nil	nil
York Museum	nil	nil
Property Standard Committees		
B. Dalton	450.00	nil
A. Davis	225.00	nil
W. Dolan	150.00	nil
J.D. Dunn	300.00	nil
E. Emeagwara	375.00	nil
N. Ettinger	375.00	nil
B. Ewles	300.00	nil
R. Gillis	375.00	nil
L. Nolan	150.00	nil
M. Sadowski	525.00	nil
N. Smith	450.00	nil
D. Strelchuk	600.00	nil
D. Topp	150.00	nil
E. Walton	375.00	nil
W. Wilson	675.00	nil
O. Zuhtu	375.00	nil
Rooming House Hearing Committee		
F. Breeze	4,140.00	nil
Runnymede Chronic Care Hospital, Board of Directors	nil	nil
The Scarborough Hospital	nil	nil
Sinking Fund Committee		
J. Black	4,913.00	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
J. Claydon	4,913.00	nil
L. Thompson	4,913.00	nil
St. Lawrence Centre for the Arts	nil	nil
Taxicab Advisory Committee		
G. Dhir	750.00	nil
W. Khan	750.00	nil
S. Mughal	900.00	nil
M. Niazi	300.00	nil
K. Singh	750.00	nil
D. Taylor	600.00	nil
K. S. Virk	750.00	nil
Thistletown Multi-Service Centre	nil	nil
Toronto Arts Council	nil	nil
Toronto Atmospheric Fund	nil	nil
Toronto Board of Health		
H. Chan	875.00	nil
B. Hyndman	1,750.00	nil
B. Mackay	1,500.00	nil
R. Pellizzari	1,000.00	262.00
N. Peters	625.00	nil
M. Stefanini	875.00	nil
L. Zaslofsky	1,875.00	nil
Toronto Centre for the Arts Advisory Committee (formerly NYPACC Advisory Committee)	nil	nil
Toronto Civic Employees' Pension & Benefit Fund		
S. Budden	7,500.00	nil
Toronto Community Housing Corporation		
S. Bajpai	nil	517.48
J. Brewin	10,000.00	nil
*B. Duguid	nil	32.33
I. Ing	2,998.25	173.12
*G. Mammoliti	nil	75.29
V. Latchford	nil	459.76
J. Metson	5,500.00	900.31
P. Milton	5,500.00	nil
E. Todres	2,500.00	nil
N. Volk	9,406.00	211.51
D. Zimmer	12,594.00	3,426.36
Toronto District Health Council	nil	nil
Toronto East General Hospital	nil	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Toronto Economic Development Corporation (TEDCO)		
S. Budd	4,000.00	nil
C. A. Downes	5,000.00	nil
D. McFadden	4,000.00	nil
U. Powell	3,000.00	nil
C. L. Robins	5,000.00	nil
J. Villeneuve	20,000.00	nil
Toronto Fire Dept Superannuation & Benefit Fund		
D. Lyons	7,500.00	nil
Toronto Humane Society	nil	nil
Toronto Hydro Corporation		
P. Y. Atkinson	27,500.00	nil
D. Bumstead	29,500.00	nil
C. R. Copeland	75,000.00	nil
R. M. Corbin	29,500.00	nil
L. R. Cullingworth	27,746.64	nil
F. Frantisak	26,500.00	nil
T. Millard	25,500.00	nil
D. M. Williams	27,500.00	nil
Toronto International Film Festival Group	nil	nil
Toronto Licensing Tribunal		
M. Greenbaum	12,953.24	nil
B. Kinahan	12,953.24	nil
C. Longe	2,469.83	nil
G. Manios	5,465.09	nil
D. Shimski	12,528.24	nil
D. Thomas	19,140.92	nil
H. Ungerman	12,953.24	nil
M. Zaleski	6,449.43	nil
Toronto Parking Authority		
S. Kumorek	7,537.00	795.00
J. Maletich	7,537.00	795.00
D. Roberts	10,676.00	795.00
G.K. Soulis	7,537.00	2,651.43
M. Tedesco	7,537.00	2,745.55
Toronto Police Service		
N. Gardner	99,572.99	11,628.14
*G. Lindsay Luby	nil	1,766.55
Toronto Public Library		

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
*M. Augimeri	nil	187.63
W. Booth	500.00	434.83
M. Brownstone	500.00	476.03
R. Goldsmith	500.00	434.83
M. Ibrahim	500.00	403.93
G. Mason	500.00	1,629.63
*J. Mihevc	nil	187.63
M. Nightingale	500.00	nil
M. Stephenson	500.00	434.83
M. Weisberg	500.00	187.63
The Toronto and Region Conservation Authority		
*M. Augimeri	1,444.00	326.25
*B. Balkissoon	456.00	234.00
I. Bossons	1,216.00	334.80
*R. Cho	456.00	126.50
*R. Ford (waived mileage expenses)	912.00	nil
*S. Hall (attended eight meetings but waived per diem and mileage expenses)	nil	nil
*I. Jones	1,520.00	492.80
*P. McConnell	836.00	225.50
*P. Milczyn	152.00	33.75
*R. Moeser	228.00	134.00
D. O'Brien	30,000.00	1,934.25
*J. Pantalone (waived mileage expenses)	836.00	nil
*S. Shaw	608.00	159.50
T. Wells	988.00	116.60
Toronto Transit Commission		
*B Ashton	nil	5,613.21
*B Disero	nil	1,001.41
*H. Moscoe	nil	5,538.03
Note: The Toronto Coach Terminal Inc. and TTC Insurance Company Ltd. reported nil payments.		
Toronto Zoo		
P. Evans	nil	2,609.00
*G. Mammoliti	nil	7,751.00
*S. Shaw	nil	1,831.00
Tourism Toronto	nil	nil
Town of York Historical Society	nil	nil

	Remuneration as Member of Local Board or Other Special Purpose Body \$	Expenses \$
Tradelink Toronto Community Development Corporation	nil	nil
University Settlement Community Centre	nil	nil
York Employees' Pension and Benefit Fund Committee	nil	nil

With regard to the Toronto and Region Conservation Authority, under the terms of section 37 of the Conservation Authorities Act, the Authority can pay salaries and expenses of its members upon approval of the Ontario Municipal Board. The Authority has obtained this approval and confirmed as having paid the remuneration and expenses reported above to members appointed by Council for the year 2003. It should be noted that Council, at its meeting of April 16 to 18, 2002, in adopting Clause 26 of Report No. 4 of the Administration Committee adopted a recommendation that: "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."

Conclusion:

This report is submitted for information purposes as required under Section No. 284(1) of the Municipal Act (S.O. 2001) and provides a statement of Remuneration and Expenses of Members of Council and of Council Appointees to Local Boards and Other Special Purpose Bodies for the year ended December 31, 2003.

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City of Toronto
Remuneration and Benefits for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	No of Months	Remuneration	Benefits	Remuneration & Benefits Paid by the City	Remuneration Paid by Special Purpose Bodies	Total Remuneration & Benefits
			\$	\$	\$	\$	\$
Altobello	35	12	82,414	14,684	97,098		97,098
Ashton	36	12	82,414	14,694	97,108		97,108
Augimeri	9	12	82,414	14,694	97,108	1,444	98,552
Balkissoon	41	12	82,414	14,758	97,172	456	97,628
Berardinetti	37	9.5	65,678	10,328	76,006		76,006
Bussin	32	12	82,414	14,684	97,098		97,098
Carroll	33	1	7,262	1,467	8,729		8,729
Cho	42	12	82,414	14,543	96,957	456	97,413
Chow	20	12	82,414	14,694	97,108		97,108
Cowbourne	44	1	7,262	1,470	8,732		8,732
Davis	31	1	7,262	1,485	8,747		8,747
De Baeremaeker	38	1	7,262	1,485	8,747		8,747
Del Grande	39	1	7,262	1,485	8,747		8,747
Di Giorgio	12	12	82,414	14,651	97,065		97,065
Disero	17	2.5	16,735	3,408	20,143		20,143
Dominelli	17	6.25	42,944	8,604	51,548		51,548
Duguid	38	9.5	65,678	12,053	77,731		77,731
Feldman	10	12	82,414	5,703	88,117		88,117
Filion	23	12	82,414	12,028	94,442		94,442
Fletcher	30	1	7,262	1,467	8,729		8,729
Flint	25	8.25	56,521	10,954	67,475		67,475
Ford	2	12	82,414	14,684	97,098	912	98,010
Giambrone	18	1	7,262	1,303	8,565		8,565
Grimes	6	1	7,262	1,485	8,747		8,747
Hall	1	12	82,414	14,684	97,098		97,098
Holyday	3	12	82,414	14,694	97,108		97,108
Jenkins	25	1	7,262	1,485	8,747		8,747
Johnston	16	11	75,151	5,516	80,667		80,667
Jones, Irene	6	11	75,151	13,811	88,962	1,520	90,482
Jones, Laura	30	8	55,890	9,074	64,964		64,964
Kelly	40	12	82,414	14,694	97,108		97,108
Korwin-Kuczynski	14	11	75,151	13,801	88,952		88,952
Li Preti	8	12	82,414	13,652	96,066		96,066
Lindsay Luby	4	12	82,414	14,684	97,098		97,098
Mammoliti	7	12	82,414	14,681	97,095		97,095
McConnell	28	12	82,414	14,684	97,098	836	97,934
Mihevc	21	12	82,414	14,684	97,098		97,098
Milczyn	5	12	82,414	12,515	94,929	152	95,081
Minnan-Wong	34	12	82,414	12,111	94,525		94,525

City of Toronto
Remuneration and Benefits for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	No of Months	Remuneration	Benefits	Remuneration & Benefits Paid by the City	Remuneration Paid by Special Purpose Bodies	Total Remuneration & Benefits
			\$	\$	\$	\$	\$
Moeser	44	11	75,151	13,801	88,952	228	89,180
Moscoe	15	12	82,414	14,694	97,108		97,108
Nunziata	11	12	82,414	14,694	97,108		97,108
Ootes	29	12	82,414	14,694	97,108		97,108
Palacio	17	1	7,262	1,133	8,395		8,395
Pantalone	19	12	82,414	14,694	97,108	836	97,944
Pitfield	26	12	82,414	14,684	97,098		97,098
Rae	27	12	82,414	14,684	97,098		97,098
Saundercook	13	1	7,262	1,485	8,747		8,747
Shaw	39	11	75,151	13,631	88,782	608	89,390
Shiner	24	12	82,414	14,684	97,098		97,098
Silva	18	11	75,151	11,570	86,721		86,721
Soknacki	43	12	82,414	14,680	97,094		97,094
Stintz	16	1	7,262	1,467	8,729		8,729
Sutherland	33	11	75,151	13,557	88,708		88,708
Thompson	37	1	7,262	1,485	8,747		8,747
Tziretas	31	11	75,151	13,456	88,607		88,607
Walker	22	12	82,414	14,684	97,098		97,098
Watson	14	1	7,262	980	8,242		8,242
Miller	13	11	75,151	13,729	88,880		88,880
Miller	(Mayor)	1	10,172	1,451	11,623		11,623
Lastman	(Mayor)	11	130,719	6,987	137,706		137,706
Total			3,694,784	618,505	4,313,289	7,448	4,320,737
			(Notes 1, 2 & 3)		(Note 4)		

Note:

1.

Effective January 1, 2003, the one-third tax free portion of an Elected Official's salary was eliminated under section 283 of the Municipal Act, 2001. City Council, at its meeting on November 26, 27 and 28, 2002, adopted the recommendation of the Administration Committee (Report No.14, Clause 2) to adjust the salaries of City Councillors and Mayor, effective January 1, 2003. The adoption of the salary adjustment ensured that the Councillors and Mayor maintained their normal net pay, with a Councillor's gross salary increased to \$ 82,098, and the Mayor's salary to \$139,198.

City of Toronto
Remuneration and Benefits for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	No of Months	Remuneration	Benefits	Remuneration & Benefits Paid by the City	Remuneration Paid by Special Purpose Bodies	Total Remuneration & Benefits
			\$	\$	\$	\$	\$
2.	Councillors who did not seek re-election or were not re-elected were entitled to severance remuneration as follow:						
			Name	Entitlement	Paid 2003	Payable 2004	
				\$	\$	\$	
			Disero	82,098	82,098		
			Dominelli	3,599	3,599		
			Flint	82,098	82,098		
			Johnston	82,098		82,098	
			Jones, I.	82,098		82,098	
			Jones, L.	4,667		4,667	
			Korwin-Kucynski	82,098	30,000	52,098	
			Lastman	139,198		139,198	
			Layton	55,872	55,872		
			Moeser	82,098		82,098	
			Shaw	82,098		82,098	
			Silva	61,573		61,573	
			Sutherland	20,524	20,524		
			Tziretas	13,683		13,683	
				873,802	274,191	599,611	

The 2003 payments are not included in the remuneration reported above.

The severance entitlement is equal to one-twelfth of the annual remuneration of the eligible Member for each year of consecutive service to a maximum of twelve (12) years. An eligible Member is a person who has served for a minimum period of thirty (30) days.

3. The following Councillors donated or reimbursed a portion of the remuneration received in 2003: Councillor Soknacki donated \$ 12,113 to the City, and Councillor Berardinetti paid back \$ 2,216 for his leave of absence during the provincial election campaign.
4. The remuneration was paid by the Toronto and Region Conservation Authority. The per diem rate is \$ 76 per meeting attended per twenty-four hour period.

City of Toronto
Councillors' Office Expenses
For the year ended December 31, 2003

Councillor	Ward No.	No of Months	Staff	Office	Transp.,	Printing	Cellular	Constcy./	Civic Centre/ City hall	Advtsg.	Professional	Travel	Other	Total	2003 Individual Office Budget
			Salaries & Benefits/ Overtime	Furniture, Equipment & Supplies	Mileage & Parking	Postage & Courier	Phones & Pagers	Business Meeting Expenses	Rent & Constcy. Office Expenses	and Promotion	& Technical Services	(See Appendix C)			
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Altobello	35	12	-	3,468	195	17,030	489	1,566	-	1,226	-	-	-	23,974	53,100
Ashton	36	12	2,330	4,113	1,680	19,425	1,117	1,041	5,744	3,650	216	-	940	40,256	53,100
Augimeri	9	12	-	9,145	912	24,048	1,390	3,132	2,525	876	937	3,342	5,086	51,393	53,100
Balkissoon	41	12	-	4,424	2,549	14,388	389	2,755	2,005	2,376	-	-	3,227	32,113	53,100
Berardinetti	37	9.5	7,950	876	28	7,975	475	-	1,530	717	-	-	775	20,326	42,539
Bussin	32	12	14,757	5,015	873	8,597	2,052	2,233	-	10,256	978	-	5,886	50,647	53,100
Carroll	33	1	-	1,848	175	1,960	197	132	-	113	-	-	-	4,425	4,425
Cho	42	12	-	3,454	1,176	35,133	1,311	6,531	-	3,280	-	-	652	51,537	53,100
Chow	20	12	-	5,537	1,465	29,031	4,313	1,969	-	4,137	4,570	-	850	51,872	53,100
Cowbourne	44	1	-	2,225	-	802	-	-	-	317	-	-	411	3,755	4,425
Davis	31	1	-	1,650	130	662	268	162	400	291	-	-	-	3,563	4,425
De Baeremaeker	38	1	-	2,952	-	1,263	-	-	-	-	-	-	-	4,215	4,425
Del Grande	39	1	-	1,638	220	1,477	53	-	215	-	-	-	-	3,603	4,425
Di Giorgio	12	12	4,944	2,216	12	17,699	503	1,586	10,568	1,291	328	-	7,895	47,042	53,100
Disero	17	2.5	3,109	1,415	34	7,108	398	333	121	195	-	-	675	13,388	10,839
Dominelli	17	6.25	-	1,087	55	8,046	88	437	247	82	-	-	50	10,092	27,814
Duguid	38	9.5	88	2,259	815	29,628	3,088	2,169	1,530	1,805	365	342	1,000	43,089	42,539
Feldman	10	12	-	3,594	998	2,323	1,360	1,994	4,452	1,041	360	-	-	16,122	53,100
Filion	23	12	20,928	3,655	553	13,704	2,657	2,260	4,386	614	94	-	625	49,476	53,100
Fletcher	30	1	2,068	469	64	1,263	-	-	-	257	274	-	-	4,395	4,425
Flint	25	8.25	-	1,839	1,795	9,530	218	1,113	2,520	392	308	-	175	17,890	35,790
Ford	2	12	-	4	-	2	-	-	-	-	-	-	-	6	53,100
Giambrone	18	1	-	682	15	3,068	-	-	-	-	660	-	-	4,425	4,425
Grimes	6	1	-	2,775	100	875	146	285	-	-	244	-	-	4,425	4,425
Hall	1	12	-	2,372	3,189	8,837	1,249	741	19,449	288	1,277	-	701	38,103	53,100
Holyday	3	12	-	619	65	422	615	77	-	36	-	-	-	1,834	53,100
Jenkins	25	1	-	-	232	2,924	-	72	306	102	-	-	-	3,636	4,425
Johnston	16	11	27,823	1,493	2,073	7,431	543	79	2,562	407	-	-	520	42,931	48,675
Jones, Irene	6	11	-	1,207	26	11,992	372	575	11,704	1,053	329	-	730	27,988	48,675
Jones, Laura	30	8	13,044	471	1,214	4,082	1,714	1,046	-	73	1,807	-	1,449	24,900	35,400
Kelly	40	12	-	4,628	8,330	15,447	1,270	3,855	-	450	4,345	-	1,215	39,540	53,100
Korwin-Kuczynski	14	11	-	2,364	2,831	27,386	673	4,186	4,400	4,397	452	-	1,925	48,614	48,675
Layton	30	1	-	361	11	16	148	153	-	703	704	-	-	2,096	4,425
Li Preti	8	12	5,038	4,882	450	4,878	743	7,087	14,350	2,652	2,680	-	9,010	51,770	53,100
Lindsay Luby	4	12	-	2,730	597	25,733	1,912	978	-	515	169	-	410	33,044	53,100
Mammoliti	7	12	3,355	4,499	4,694	3,191	5,882	6,165	12,540	169	6,933	-	4,200	51,628	53,100
McConnell	28	12	1,779	9,046	4,208	16,797	1,183	3,410	2,003	762	5,165	-	2,060	46,413	53,100
Mihevc	21	12	-	2,967	241	25,837	760	2,082	14,573	592	3,060	-	2,006	52,118	53,100
Milczyn	5	12	2,657	1,943	269	23,721	4,293	2,282	-	1,464	5,252	722	400	43,003	53,100
Minnan-Wong	34	12	-	4,980	1,333	22,871	2,657	2,207	2,897	615	1,390	423	2,561	41,934	53,100
Moeser	44	11	-	6,864	1,304	27,018	1,391	1,675	-	6,095	254	-	2,709	47,310	48,675
Moscoe	15	12	25,838	1,695	3,130	10,865	1,087	108	-	321	141	-	154	43,339	53,100

City of Toronto
Councillors' Office Expenses
For the year ended December 31, 2003

Councillor	Ward No.	No of Months	Civic Centre/ City hall												2003 Individual Office Budget
			Staff Salaries & Benefits/ Overtime	Office Furniture, Equipment & Supplies	Transp., Mileage & Parking	Printing Postage & Courier	Cellular Phones & Pagers	Constcy./ Business Meeting Expenses	Rent & Constcy. Office Expenses	Advtsg. and Promotion	Professional & Technical Services	Travel (See Appendix C)	Other	Total	
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Nunziata	11	12	-	568	-	6,066	-	696	-	1,404	-	-	400	9,134	53,100
Ootes	29	12	2,506	3,650	339	19,527	1,526	1,143	4,203	10,355	-	-	20	43,269	53,100
Palacio	17	1	-	38	-	3,202	-	106	571	-	108	-	400	4,425	4,425
Pantalone	19	12	7,854	4,896	346	14,360	794	1,835	1,232	3,569	10,681	485	2,030	48,082	53,100
Pitfield	26	12	-	1,529	218	9,354	1,525	1,999	11,036	1,958	170	-	732	28,521	53,100
Rae	27	12	-	3,902	3,068	14,814	279	7,250	2,795	4,233	2,645	6,038	1,406	46,430	53,100
Saundercook	13	1	-	984	63	2,806	-	70	-	-	375	-	-	4,298	4,425
Shaw	39	11	-	5,264	4,862	29,825	2,397	-	4,261	777	-	-	-	47,386	48,675
Shiner	24	12	-	2,122	3,219	8,780	5,054	3,520	2,650	-	348	-	2,319	28,012	53,100
Silva	18	11	2,785	5,923	2,083	26,789	3,633	1,057	-	4,370	1,685	-	350	48,675	48,675
Soknacki	43	12	2,457	2,379	792	20,593	-	599	2,400	2133	9,814	-	337	41,504	53,100
Stintz	16	1	-	2,037	39	877	-	-	-	-	-	-	725	3,678	4,425
Sutherland	33	11	3,737	3,340	620	13,962	3,297	4,469	-	845	1,232	1,227	1,844	34,573	48,675
Thompson	37	1	-	676	-	3,417	-	172	-	-	-	-	160	4,425	4,425
Tziretas	31	11	-	1,449	1,063	25,793	3,827	3,492	4,532	6,447	566	-	900	48,069	48,675
Walker	22	12	13,242	2,688	242	19,407	-	1,315	-	3,649	5,630	-	4,417	50,590	53,100
Watson	14	1	-	1,947	-	839	-	-	400	-	-	-	1,200	4,386	4,425
Miller	13	11	33,515	578	30	1,124	-	-	12,815	437	-	-	34	48,533	48,675
Vacant	17	2.25	3,036	457	-	4,480	350	315	144	203	148	-	-	9,133	10,021
Vacant	25	2.75	-	338	198	222	-	50	1,156	20	-	-	-	1,984	12,885
Vacant	30	2	-	339	-	23	248	-	-	-	-	-	-	610	8,850
Vacant	37	1.5	-	-	-	4	-	-	230	-	-	-	-	234	6,136
Vacant	38	1.5	398	62	-	32	-	-	230	-	-	-	-	722	6,136
Total			205,238	164,627	65,223	720,781	69,934	94,564	169,682	94,010	76,694	12,579	75,571	1,748,903	2,336,400
Miller (Mayor's Office)	1			7,782	914	5,082	-	-	668	-	20,070	1,913	5,126	41,555	
Lastman (Mayor's Office)	11			26,744	19,221	6,608	9,310	11,202	17,879	9,013	11,762	2,516	36,667	150,922	
				34,526	20,135	11,690	9,310	11,202	18,547	9,013	31,832	4,429	41,793	192,477	

GRAND TOTAL

1,941,380

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total \$
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		
Ashton, Brian	36	UITP World Congress and Mobility and City Transport Exhibition Madrid, Spain May 2 - 9, 2003	Commission Meeting No. 1822 - Minutes December 9, 2002	Local Board - TTC	5,613
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003		Council - Corporate Travel	348
		Sister & Great Lakes Cities Initiatives Chicago, Illinois USA December 11, 2003		City Departments - EDCT	2,013
		Total			7,974
Augimeri, Maria	9	Making Cities Livable Conference Siena, Italy June 15 - 19, 2003		Council - Office Travel	3,342
		2003 OLA, ALA/CLA Conference Toronto, Ontario June 19 - 25, 2003	Board Meeting Minute #03-60 March 24, 2003	Local Board - Tor Public Library	188
		Total			3,530
Balkissoon, Bas	41	FCM National Board of Director's Meeting Regina, Saskatchewan March 4 - 9, 2003		Council - Corporate Travel	1,858
		FCM Conference Community Dialogue on Immigration & Diversity Edmonton, Alberta March 20 - 25, 2003		Council - Corporate Travel	2,037

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)	Source	Total
					\$
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003		Council - Corporate Travel	2,975
		AMO Board of Director's Meeting Thunder Bay, Ontario June 19 - 22, 2003		Council - Corporate Travel	1,276
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003		Council - Corporate Travel	606
		Total			<u>8,752</u>
Chow, Olivia	20	FCM National Board of Director's Meeting Regina, Saskatchewan March 4 - 9, 2003		Council - Corporate Travel	1,319
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003		Council - Corporate Travel	2,432
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003		Council - Corporate Travel	409
		FCM Board of Director's Meeting Windsor, Ontario September 4, 2003		Council - Corporate Travel	721
		FCM Board of Director's Meeting Gatineau, Quebec November 26 - 28, 2003		Council - Corporate Travel	1,148
		Total			<u>6,029</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		Source	Total \$
Disero, Betty	17	UITP World Congress and Mobility and City Transport Exhibition Madrid, Spain May 2 - 9, 2003 (Councillor did not attend trip - non-refundable ticket)	Commission Meeting No. 1822 - Minutes December 9, 2002		Local Board - TTC	<u>1,001</u>
Duguid, Brad	38	Tour of Carleton Farms Landfill Site Detroit, Michigan USA February 17 - 18, 2003			Council - Office Travel	<u>342</u>
Hall, Suzan	1	FCM Board of Director's Meeting Regina, Saskatchewan March 5 - 8, 2003			Council - Corporate Travel	1,242
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003			Council - Corporate Travel	1,761
		AMO Board of Director's Meeting Thunder Bay, Ontario June 20 - 22, 2003			Council - Corporate Travel	751
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003			Council - Corporate Travel	553
		FCM Board of Director's Meeting Gatineau, Quebec November 26 - 29, 2003			Council - Corporate Travel	1,195
		Total				<u>5,502</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		Source	Total \$
Johnston, Anne	16	FCM Board of Director's Meeting Regina, Saskatchewan March 5 - 8, 2003			Council - Corporate Travel	1,392
		Metropolis Commission on Local and Metropolitan Governance - Speaker Barcelona, Spain March 26 - 28, 2003 (Unable to attend due to illness - airfare only)			Council - Corporate Travel	2,779
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003			Council - Corporate Travel	1,999
		Total				<u>6,170</u>
Kelly, Norm	40	AMO Board of Director's Meeting Thunder Bay, Ontario June 20 - 22, 2003			Council - Corporate Travel	1,173
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003			Council - Corporate Travel	348
		Total				<u>1,521</u>
Lindsay Luby, Gloria	4	Canadian Association of Police Board Conference Ottawa, Ontario August 19 - 23, 2003	2003 Operating Budget		Local Boards - Toronto Police	<u>1,767</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total \$
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		
Mammoliti, George	7	Meeting with Mayor and Officials of Acapulco and attended ceremony recognizing the Toronto Zoo's work with the Acapulco Zoo. Acapulco, Mexico November 29 - December 7, 2002	Board Resolution December 10, 2002 Item No. 4	Local Boards - Toronto Zoo	871
		Note: Additional cost to the amount reported in 2002, of \$1,385.00			
		Milan-Rome Business Development Mission Milan & Rome, Italy June 28 - July 6, 2003 (Air fare and a portion of accomodations were paid for by the Italian Chamber of Commerce of Toronto)	Economic Development and Parks Committee Report No. 1, Clause 10 approved by Council, February 13 - 15, 2002	City Departments - EDCT	2,571
		Polar Bear park and First Nations Fort Severn - to present conservation awards and review polar bear conservation and research. Timmins, Ontario August 17 - 22, 2003	Board Resolution April 8, 2003 Item No. 16	Local Boards - Toronto Zoo	2,411
		Meet with China's Government Officials to discuss the future acquisition of giant pandas. Beijing, Chongqing, Shanghai, China August 28 - September 7, 2003	Board Resolution November 18, 2003 Item No. 4	Local Boards - Toronto Zoo	4,405
Total					10,258

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total \$
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		
McConnell, Pam	28	FCM Board of Director's Meeting Regina, Saskatchewan March 5 - 8, 2003		Council - Corporate Travel	1,796
		FCM Conference Community Dialogue on Immigration & Diversity Edmonton, Alberta March 20 - 25, 2003		Council - Corporate Travel	1,876
		FCM Conference Municipal Leader's Forum on Implementing Kyoto Edmonton, Alberta April 27 - 28, 2003		Council - Corporate Travel	2,869
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003		Council - Corporate Travel	2,531
		FCM Board of Director's Meeting Gatineau, Quebec November 26 - 29, 2003		Council - Corporate Travel	1,773
		Total			

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total \$
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		
Mihevc, Joe	21	ALPHA Migration Health Conference Ottawa, Ontario March 25 - 26, 2003	Pre-approved by Sheila Brasur, Medical Officer of Health	City Departments - CNS	431
		FCM Conference Municipal Leader's Forum on Implementing Kyoto Edmonton, Alberta April 27 - 28, 2003 (Unable to attend due to SARS meeting - airfare only)		Council - Corporate Travel	564
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003		Council - Corporate Travel	2,091
		2003 OLA, ALA/CLA Conference Toronto, Ontario June 19 - 25, 2003	Board Meeting Minute #03-60 March 24, 2003	Local Boards - Tor Public Library	188
		Milan-Rome Business Development Mission Milan & Rome, Italy June 28 - July 6, 2003 (Air fare and a portion of accomodation were paid by the Italian Chamber of Commerce of Toronto)	Economic Development and Parks Committee Report No. 1, Clause 10 approved by Council, February 13 - 15, 2002	City Departments - EDCT	1,751
		Total			<u>5,025</u>
Milczyn, Peter	5	International Making Cities Livable 36th Annual Conference Santa Fe, Mexico April 13 - 17, 2003 (Did not attend - trip cancelled)		Council - Office Travel	<u>722</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		\$
Minnan-Wong, Denzil	34	3 rd Global Travel & Tourism Summit Lisbon, Portugal May 14 - May 19, 2003	Notice of Motion F(2) - 10F adopted by City Council at its Special Meeting on April 24, 2003	City Departments - EDCT	2,186
		Milan-Rome Business Development Mission Milan & Rome, Italy June 28 - July 6, 2003	Economic Development and Parks Committee Report No. 1, Clause 10 approved by Council, February 13 - 15, 2002	City Departments - EDCT	10,343
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003		Council - Corporate Travel	281
		Governor General's Canadian Leadership Conference Montreal, Quebec September 10 - 11, 2003		Council - Office Travel	423
		Total			<u>13,233</u>
Moscoe, Howard	15	FCM Board of Director's Meeting Regina, Saskatchewan March 5 - 8, 2003		Council - Corporate Travel	1,715
		UITP World Congress and Mobility and City Transport Exhibition Madrid, Spain May 2 - 9, 2003	Commission Meeting No. 1821 - Minutes November 20, 2002	Local Board - TTC	5,538
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003		Council - Corporate Travel	2,107
		AMO Meeting of Large Urban Mayor's Conference Kitchener, Ontario June 6, 2003		Council - Corporate Travel	335
		AMO Board of Director's Meeting Thunder Bay, Ontario June 20 - 22, 2003		Council - Corporate Travel	1,017

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		Source	Total \$
		AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003			Council - Corporate Travel	1,193
		FCM Board of Director's Meeting Windsor, Ontario September 4 - 6, 2003			Council - Corporate Travel	1,163
		Total				<u>13,068</u>
Ootes, Case	29	Single Tier Mayors & Regional Chairs Ottawa, Ontario March 25 - 26, 2003 (Attended on behalf of the Mayor)			Mayor's Office	<u>279</u>
Pantalone, Joe	19	Tourism Toronto's Sales Mission Washington, D.C., USA March 25 - 28, 2003			Council - Office Travel	485
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003			Council - Corporate Travel	1,977
		Milan-Rome Business Development Mission Milan & Rome, Italy June 28 - July 6, 2003	Economic Development and Parks Committee Report No. 1, Clause 10 approved by Council, February 13 - 15, 2002		City Departments - EDCT	7,086
		Total				<u>9,548</u>
Pitfield, Jane	26	FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003			Council - Corporate Travel	<u>1,174</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		Source	Total
						\$
Rae, Kyle	27	INGLO Board of Director's Meeting San Diego, California, USA April 10 - 13, 2003			Council - Office Travel	1,596
		INGLO Board of Director's Meeting New Orleans, Louisiana, USA August 28 - September 1, 2003			Council - Office Travel	1,596
		INGLO Conference San Diego, California, USA November 19 - 24, 2003			Council - Office Travel	2,846
		Total				<u>6,038</u>
Shaw, Sherene	39	FCM Board of Director's Meeting Regina, Saskatchewan March 5 - 8, 2003			Council - Corporate Travel	1,800
		FCM Conference Community Dialogue on Immigration & Diversity Edmonton, Alberta March 20 - 25, 2003			Council - Corporate Travel	1,924
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003			Council - Corporate Travel	2,449
		Polar Bear park and First Nations Fort Severn - to present conservation awards and review polar bear conservation and research. Timmins, Ontario August 17 - 22, 2003	Board Resolution April 8, 2003 Item No. 16		Local Boards - Toronto Zoo	1,831
		Total				<u>8,004</u>

City of Toronto
 Details of Conference & Other Travel Costs for Members of Council
 For the year ended December 31, 2003

Council Authority (approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)						Total \$
Councillor	Ward No.	Name of Conference/Event (Location, Date)	Source			
Sutherland, Paul	33	Enerkem Technologies/Solid Waste Facilities Sherbrooke, Quebec July 11 - 13, 2003	Council - Office Travel			<u>1,227</u>
Walker, Michael	22	AMO Annual Conference Royal York Hotel Toronto, Ontario August 17 - 20, 2003	Council - Corporate Travel			<u>477</u>
Miller, David	13	Act 2003 TMA Summit Montreal, Quebec May 4 - 5, 2003 (Fully recovered from the Transportation Management Association)	City Departments - UDS			548
		FCM 66th Annual Conference Winnipeg, Manitoba May 30 - June 2, 2003	Council - Corporate Travel			715
		Total				<u>1,263</u>
Miller, David	Mayor	Sister & Great Lakes Cities Initiative Chicago, Illinois, USA December 11 - 12, 2003	Mayor's Office			1,913
		Total				<u>1,913</u>

City of Toronto
Details of Conference & Other Travel Costs for Members of Council
For the year ended December 31, 2003

Councillor	Ward No.	Name of Conference/Event (Location, Date)	Council Authority	Source	Total
			(approved under Corporate Services Committee Report No. 7, Clause 13, June 3, 4 & 5, 1998 unless otherwise specified)		\$
Lastman, Mel	Mayor	FCM Annual Conference Winnipeg, Manitoba May 29 - 31, 2003		Mayor's Office	1,364
		Milan-Rome Business Development Mission Milan & Rome, Italy June 28 - July 6, 2003	Economic Development and Parks Committee Report No. 1, Clause 10 approved by Council, February 13 - 15, 2002	City Departments - EDCT	10,979
		Charlottetown, PEI October 23 - 29, 2003 (Did not attend - non-refundable air ticket)		Mayor's Office	873
		Total			<u>13,216</u>
GRAND TOTAL					<u>138,878</u>

Summary by Source:

	\$
Council - Corporate	60,149
Council Office	12,579
City Departments	37,908
Local Boards	23,813
Mayor's Office	4,429
Total	<u>138,878</u>

City of Toronto
Expenses for Members of Council Charged to City Departments
For the year ended December 31, 2003

Councillor	Ward No.	Department	Travel/ Conference (See Appendix C) \$	Other \$	Total Expenses \$
Altobello	35	Works & Emergency Services		550	550
Ashton	36	Economic Development & Culture	2,013		2,013
		Works & Emergency Services		506	506
Cho	42	Works & Emergency Services		125	125
Del Grande	39	Corporate Services		33	33
Di Giorgio	12	Corporate Services		181	181
Disero	17	Works & Emergency Services		200	200
Dominelli	17	Corporate Services		137	137
Duguid	38	Works & Emergency Services		625	625
Filion	23	Works & Emergency Services		25	25
Flint	25	Works & Emergency Services		1,775	1,775
Ford	2	Corporate Services		139	139
		Works & Emergency Services		21	21
Hall	1	Works & Emergency Services		15	15
Holyday	3	Works & Emergency Services		15	15
Jones	6	Works & Emergency Services		15	15
Kelly	40	Works & Emergency Services		25	25
Li Preti	8	Works & Emergency Services		800	800
Lindsay Luby	4	Works & Emergency Services		15	15
Mammoliti	7	Economic Development & Culture	2,571		2,571
Mihevc	21	Community & Neighbourhood Services	431		431
		Economic Development & Culture	1,751		1,751
Milczyn	5	Corporate Services		30	30
		Works & Emergency Services		190	190
Minnan-Wong	34	Economic Development & Culture	12,529		12,529
Moscoe	15	Corporate Services		77	77
Nunziata	11	Works & Emergency Services		1,500	1,500
Ootes	29	Works & Emergency Services		442	442
Pantalone	19	Economic Development & Culture	7,086		7,086
		Works & Emergency Services		100	100
Pitfield	26	Urban Development Services		3,804	3,804
Rae	27	Works & Emergency Services		25	25
Shaw	39	Works & Emergency Services		550	550
Silva	18	Corporate Services		1,103	1,103
		Works & Emergency Services		748	748
Sutherland	33	Works & Emergency Services		200	200
Tziretas	31	Works & Emergency Services		150	150
Miller	13	Urban Development Services	548		548
Lastman	Mayor	Economic Development & Culture	10,979		10,979
			37,908	14,121	52,029
			(Note 1)		

Note 1 Other Expenses are made up of \$ 8,617 for standard and customized maps provided by Works & Emergency Services, \$ 1,700 for translation services provided by Corporate Services, Information and Communication Division, and \$ 3,804 for printing materials provided by Urban Development Services.

City of Toronto
Remuneration and Expenses of Members of Council Paid by
Local Boards and Other Special Purpose Bodies
For the Year Ended December 31, 2003

Councillor	Ward No.	Remuneration \$	Mileage \$	Travel/ Conference (See Appendix C) \$	Other \$	Total Expenses \$
Ashton, Brian	36			5,613		5,613
Augimeri, Maria	9	1,444	326	188		514
Balkissoon, Bas	41	456	234			234
Cho, Raymond	42	456	127			127
Disero, Betty	17			1,001		1,001
Duguid, Brad	38				32	32
Ford, Rob	2	912	waived			0
Hall, Suzan (attended 8 meetings)	1	waived	waived			0
Jones, Irene	6	1,520	493			493
Lindsay Luby, Gloria	4			1,767		1,767
Mammoliti, George	7			7,687	139	7,826
McConnell, Pam	28	836	226			226
Mihevc, Joe	21			188		188
Milczyn, Peter	5	152	34			34
Moeser, Ron	44	228	134			134
Moscoe, Howard	15			5,538		5,538
Pantalone, Joe	19	836	waived			0
Shaw, Sherene	39	608	160	1,831		1,991
Silva, Mario	18				1,135	1,135
		7,448	1,734	23,813	1,306	26,853

(Note 1)

Notes:

1. The remuneration was paid by the Toronto and Region Conservation Authority, being a per diem of \$76 per meeting attended per twenty-four hour period.

City of Toronto
Analysis of Mayor's Office Expenses
For the year ended December 31, 2003

	Salaries & Benefits	Office Furniture, Equipment & Supplies	Travel (See Appendix C)	Car Expenses	Professional & Technical Services	Advertising & Promotion	Membersip Fees	Telephone	Cellular Phone	Meetings Expenses	Printing, Postage, & Courier	Contribution to Insurance Reserve Fund	Other Expenses	Total Expenses
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<u>January to November, 2003</u>														
M. Lastman, Mayor	137,706		2,237	15,677			3,425		1,936	1,817			247	163,045
Staff (Note 1)	1,928,445		3,250						6,452	4,522			810	1,943,479
Misc. Other (Note 2)		26,744	573		11,762	9,013		17,879	922	4,863	6,608	5,000	27,185	110,549
	<u>2,066,151</u>	<u>26,744</u>	<u>6,060</u>	<u>15,677</u>	<u>11,762</u>	<u>9,013</u>	<u>3,425</u>	<u>17,879</u>	<u>9,310</u>	<u>11,202</u>	<u>6,608</u>	<u>5,000</u>	<u>28,242</u>	<u>2,217,073</u>
<u>December, 2003</u>														
D. Miller, Mayor	11,623		1,913	914										14,450
Staff	86,736													86,736
Misc. Other (Note 2)		7,782			20,070			668			5,082		5,126	38,728
	<u>98,359</u>	<u>7,782</u>	<u>1,913</u>	<u>914</u>	<u>20,070</u>	<u>0</u>	<u>0</u>	<u>668</u>	<u>0</u>	<u>0</u>	<u>5,082</u>	<u>0</u>	<u>5,126</u>	<u>139,914</u>
Total Mayor's Office	<u>2,164,510</u>	<u>34,526</u>	<u>7,973</u>	<u>16,591</u>	<u>31,832</u>	<u>9,013</u>	<u>3,425</u>	<u>18,547</u>	<u>9,310</u>	<u>11,202</u>	<u>11,690</u>	<u>5,000</u>	<u>33,368</u>	<u>2,356,987</u>
Expenses paid by City Depts (Note 3)			10,979											10,979
Total	<u>2,164,510</u>	<u>34,526</u>	<u>18,952</u>	<u>16,591</u>	<u>31,832</u>	<u>9,013</u>	<u>3,425</u>	<u>18,547</u>	<u>9,310</u>	<u>11,202</u>	<u>11,690</u>	<u>5,000</u>	<u>33,368</u>	<u>2,367,966</u>
			(Note 4)		(Note 5)		(Note 6)							

Notes:

- Salaries and benefits include severance payments of \$ 624,177.
- Expenses charged to the Mayor's Office accounts but not assigned to a particular staff.
- Expenses paid for by City Departments

	Travel	Other
Mayor Lastman	\$ 10,979	\$ -
- Travel miscellaneous include \$ 279 for Councillor Case Ootes who attended the Single Tier Mayors & Regional Chairs Meeting on behalf of Mayor Lastman.
- Professional & technical services expenses

	M. Lastman	D. Miller	Total
	\$	\$	\$
Strategic Advisory Services	0	19,950	19,950
Other	11,762	120	11,882
	<u>11,762</u>	<u>20,070</u>	<u>31,832</u>
- Membership fees are made up of \$ 3,295 for Donalda Club and \$ 130 for Variety Club for Ontario.

City of Toronto
Authority for Payment of Remuneration and Expenses
For the Year ended December 31, 2003

(a) Members of Council

- Minutes of Council of February 5, 1998, Minute No. 154, for Council remuneration.
- Notice of Motion, as adopted by Council on January 2, 6, 8 and 9, 1998 for office expenses and staffing for Members of Council.
- Strategic Policies and Priorities Committee Report No. 22, Clause 10, as adopted by Council on July 8, 9 and 10, 1998, authorizing the Business Travel Budget for Members of Council of \$5,000.00 per Member per annum.
- Corporate Services Committee Report No. 7, Clause 13, as adopted by Council on June 3, 4 and 5, 1998 for Office Administration and Expenses of Members of Council, was amended by the Strategic Policies and Priorities Committee Report No. 8, Clause 1 which was adopted by Council on April 26, 27 and 28, 1999 and further amended by Administration Committee Report No.4 , Clause 2, headed "Expenses of Members of Council " adopted, as amended, by Council on February 29, March 1 and 2, 2000 .
- Administration Committee Report No. 13, Clause 3, as adopted by Council on June 7, 8 and 9, 2000 and Administration Committee Report No. 19, Clause 4, as adopted by Council at its regular meeting on October 3, 4 and 5, 2000 and its Special Meeting of October 6, 10 and 11, 2000 for Conditions of Employment - Council Staff Members.
- Administration Committee Report No. 16, Clause 5, adopted by Council on August 1,2, 3 and 4, 2000 regarding a 3% annual salary increase for Councillors in 2001, 2002 and 2003.
- Administration Committee Report No. 14, Clause 2, adopted by Council on November 26, 27 and 28, 2002 regarding the new Municipal Act 2003 adjustment to Elected Officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.

(b) Council Appointees to Local Boards and Other Special Purpose Bodies

- Authority for specific appointments, payment of remuneration and expenses for board of directors and/or citizen appointments are not listed in detail but are kept on file by the individual board or special purpose body.
- The specific authority for travel expenses is listed on Appendix C.